

Transformational Leadership: How to Inspire Extraordinary Performance

Are you ready to inspire people with a powerful vision? To **create positive energy, ignite passion**, and foster a work environment that thrives on personal motivation, adaptability, collaboration, and accountability?

This is what transformational leadership is all about. You challenge the status quo and **become a conduit for sustainable success**. You insist on collaboration and **empower your people to become leaders** themselves. In this seminar, you will build a clear roadmap that includes specific steps, techniques, and tools to make you the change agent. You change and others will follow. Get ready to assess your skills, master new strategies, and transform.



Become a leader who creates meaningful change and truly makes a difference.

OVERVIEW

Are you ready to inspire people with a powerful vision? To **create positive energy, ignite passion**, and foster a work environment that thrives on personal motivation, adaptability, collaboration, and accountability?

This is what transformational leadership is all about. You challenge the status quo and **become a conduit for sustainable success**. You insist on collaboration and **empower your people to become leaders** themselves. In this seminar, you will build a clear roadmap that includes specific steps, techniques, and tools to make you the change agent. You change and others will follow. Get ready to assess your skills, master new strategies, and transform.

HOW YOU WILL BENEFIT

- Assess your strengths and step up to lead by example
- Rise to the challenges of today's "do more with less" reality
- Inject passion and a sense of purpose to spark creativity and innovation
- Inspire your team to reach and strive for greater performance on their own
- Cultivate a culture where followers want to become leaders
- Create and articulate your vision for the future

WHAT YOU WILL COVER

- Evaluating your organization's predominant leadership style(s)
- Exploring the transformational leadership skill set: 10 essential skills
- Assessing your own transformational leadership skill level
- Making adjustments and developing a process for enhancing your transformational leadership skills
- Monitoring progress with milestones and metrics
- Developing a process for adapting your team's culture
- Creating your cultural adjustment action plan

WHO SHOULD ATTEND

Senior executives, vice presidents, directors, and managers seeking to improve business results by inspiring extraordinary performance throughout their department, division, or organization.

FACILITATOR ~ Jean Francois JADIN



Jean-Francois' expertise in coaching, facilitation and assessment has been built over a 20-year career in key leadership roles, including a regional CEO position with the American Management Association global network. He has designed, developed and implemented numerous talent development solutions for both multi-national corporations such as Citigroup or Pfizer or organizations such as Singapore Airlines.

Professional background

For now over ten years, Jean-Francois is CEO of Imperial Consulting, a member of the American Management Association global network, covering Indonesia, Malaysia, the Philippines and Singapore. He focuses on offering management and leadership development solutions to multi-national corporations, large local companies as well as governments and government related entities, typically at middle and senior management levels.

A credentialed coach by the International Coach Federation, as well as a registered mentor coach, Jean-Francois focuses on integral coaching: he focuses on long term excellence, the ability to self-correct and the competence in being self-generating. In action, this means understanding clients with great depth and scope, converse with them in a way that opens insights and possibilities, and offer a path forward that includes activities custom-designed for them.

Jean-Francois brings in depth knowledge and experience in predictive talent analytics, with a particular focus on an actuarial approach to potential assessment. Since 2009, he certified about 100 'Chally Certified Talent Analysts' across 4 continents while helping numerous organizations to raise their productivity through enhanced human capital analytics.

Jean-Francois has years of experience in high-potential development, accelerated leadership development and succession planning for clients such as Pfizer and Chevron, many of which combined their developmental process with an academic qualification, from universities such as Northumbria University.

For fifteen years, Jean-Francois was a director and deputy chairman of the EU-Malaysia Chamber of Commerce and Industry, which brought to him multi-industry exposure, with a focus on international trade and investment, as well as senior government relations.

Earlier, he worked for Apple in Belgium, a government hospital in France and a telecommunication company in the United Kingdom.

Education and Qualifications

Jean-Francois holds a B.Sc. (Hon's) in Computer Science and a M.Sc. in Information Systems from the University of Namur, Belgium. He has been an American Management Association faculty member since 2002, became a Chally certified talent analyst in 2009 and is now a Chally master trainer, certifying Chally talent analysts. He is a credentialed coach by the International Coach Federation as well as a registered mentor coach, as well as an 'Integral Coach' from New Ventures West.

Personal

Jean-Francois is a Belgian national, currently residing in Kuala Lumpur, Malaysia. He coaches and facilitates in English. An avid reader, an aircraft pilot and an experimental cook, Jean-Francois relishes cultural richness and diversity.



IMPERIAL
CONSULTING®

Imperial Consulting represents the American Management Association (AMA) in Indonesia, Japan, Malaysia, the Philippines, Singapore and Vietnam.

In partnership with AMA, our mission is to provide managers and their organizations with the knowledge, skills and tools they need to improve business performance, adapt to a changing workplace and prosper in a complex and competitive business world.

www.imperialconsulting.com